

Legal Fellow

Part-Time/Full time
Remote

As part of our growing Whistleblower Protection Program, The Signals Network (TSN) is seeking a full-time year-long Legal Fellow for 2023-24. The fellow will work directly with our Legal Director to support our growing caseload of work with whistleblowers.

TSN is also seeking Summer 2023 legal fellows. Fellows must be able to serve a minimum of 8 weeks.

About The Signals Network (TSN)

[The Signals Network](#) (TSN) is a US 501(c)(3) non-profit organization with international operations. The organization provides holistic and individualized support to whistleblowers who have shared public interest information, including legal, psychological, safe housing and advocacy support.

To support whistleblowers and hold power to account, The Signals Network has developed an end-to-end approach that includes: **empowering** workers to stand up to power and speak out about wrongdoing; **protecting** whistleblowers who contribute to published reports of wrongdoing; supporting collaborative **investigative reporting** on wrongdoing; and, advocating for lasting **change** as a result of whistleblower revelations.

The Signals Network actively supports dozens of whistleblowers globally as they report on wrongdoing and fight for lasting change. These courageous individuals have provided information on the biggest media stories of our time, including Big Tech data violations and government and corporate corruption, to a range of international media outlets, including *The New York Times*, *The Guardian*, *Time*, *Le Monde*, *BBC*, *Der Spiegel* and *The New Yorker*. We have coordinated the publication of major investigations through media in the U.S. and across Europe that reached tens of millions of readers. In 2021, we kicked off our Tech Accountability Project (TAP) to specifically tailor our end-to-end support to tech workers and Big Tech whistleblowers. More information is available on our [website](#).

Position summary

The Legal Fellow will work with TSN's Legal Director and Executive Director to help advance the organization's Whistleblower Protection Program. The Fellow will be exposed to all aspects of TSN's work with whistleblowers and thus must be able to operate with the utmost confidentiality and sensitivity.

The fellow will:

- Conduct legal, factual and policy research at the national, regional and international levels;
- Draft memoranda and briefings to further progress individual cases;
- Undertake case management with respect to individual whistleblowers;
- Support the Legal Director to provide direct one-on-one support to whistleblowers;
- Field initial requests for whistleblower support through our whistleblower intake system;
- Participate in internal and external meetings related to whistleblower support, including with external counsel and partner organizations;
- Draft and edit educational and case-specific advocacy materials for external audiences;
- Support the Legal Director on specific projects aimed at improving the legal environment for

- whistleblowers and improving public support for whistleblowers themselves;
- Organize events;
 - Assist with communications work aimed at strengthening protection around whistleblowers, including engagement with journalists; and
 - Assist with administrative tasks as required.

Qualifications and Experience

Those applying for the year-long Legal Fellow post must have a first qualification in law. This can be an LLB, LLM or JD.

For those applying for the Summer Legal Fellow post, the fellow at a minimum must be in the process of obtaining a qualification in law, either an LLB, LLM or JD.

In addition to the educational requirement, a key qualification of this role is the ability to work sensitively and with the utmost confidentiality. Strong research and writing skills and the ability to work independently are also essential.

The Signals Network strives for justice, equity, diversity, and inclusion (JEDI) and prioritizes these values in our organization, programming, and employment practices. JEDI is at the forefront of our strategy and culture, and we are committed to building a team that represents a variety of backgrounds, perspectives, cultures, skills, and experiences, knowing that the more inclusive we are, the more successful we will be. We are an equal opportunity employer and Black, Indigenous, People of Color, and LGBTQ+ candidates are strongly encouraged to apply.

Location

Remote. TSN operates a virtual office with staff spread between Europe and the US. The Legal Director is a US lawyer based in the United Kingdom and therefore it would be preferable for the Fellow to be based either in US Eastern Time Zone or Europe during the duration of their fellowship. We will, however, consider candidates in other time zones who can be flexible with respect to the time they work.

Salary and Benefits

Unpaid. Legal Fellows must have funding to cover the full costs of the fellowship from a university, law firm, professional training programme, or other institutional source of funding.

To apply

Please [apply](#) by 30 November with CV/Resume and the following details in the open text box:

- A cover letter describing your motivations for wanting to work for TSN;
- The location where you will be based during the fellowship;
- Details of your funding source, either actual or potential.

TSN will review applications on a rolling basis and therefore encourages those interested to apply at the earliest opportunity.