

CONSULTANCY: Creating the Tech Worker Handbook for the United Kingdom

The Signals Network is seeking a consultant to adapt the [Legal section of the Tech Worker Handbook](#) for an audience of UK tech workers. The resource will inform tech workers in the UK about legal issues relating to whistleblowing. This is an opportunity to work with a small US-based non-profit organisation run by an international team determined to hold power to account.

About The Signals Network

[The Signals Network](#) (TSN) is a US-based non-profit organization with international operations. Its aim is to advance the public's interest by encouraging transparency, accountability, reporting and whistleblowing.

The Signals Network actively supports dozens of whistleblowers across 12 countries. These courageous individuals have provided information on the biggest media stories of our time, including Big Tech data violations, government and corporate corruption, #MeToo abuses, political propaganda online, health hazards and more to a range of international media outlets, including *The New York Times*, *The Guardian*, *Le Monde*, *BBC*, *Der Spiegel* and *The New Yorker*. We have coordinated the publication of major investigations through media in the U.S. and across Europe that reached tens of millions of readers. In 2021, we kicked off our Tech Accountability Project (TAP) to specifically tailor our end-to-end support to tech workers and Big Tech whistleblowers. More information available on our [website](#).

In 2021, we kicked off our Tech Accountability Project (TAP) to specifically tailor our end-to-end support to tech workers and Big Tech whistleblowers. Our first major project within TAP was development of the 90-page legal section within the Tech Worker Handbook, which has received tens of thousands of views since October 2021. Recently, we provided protections for whistleblowers in Africa as part of a major report in [Time](#) magazine on Facebook's content moderation system based in Kenya. We continue to provide ongoing support to numerous other whistleblowers, including legal, psychological, communications, and advocacy support in the UK and internationally.

REPORTING TO: Tech Accountability Project Manager, The Signals Network

CONSULTANCY PURPOSE:

- Create a UK version of the [Legal Section of the Tech Worker Handbook](#), to reflect relevant UK laws and pathways for whistleblowers, with a specific focus on the tech sector.
- Conduct outreach to UK-based tech workers and tech accountability stakeholders to contribute insights to The Tech Worker Handbook in the UK.

SCOPE OF WORK

- Lead the effort to identify and analyze relevant UK whistleblower protection laws, regulatory bodies, and legal considerations relating to speaking with the press, NGOs, and others.
- Lead the creation and deliver a UK version of the Legal Section of The Tech Worker Handbook to reflect relevant UK whistleblower protection laws, regulations, and legal best practices. The Signals Network will provide edits during the process and carry out the final formatting of the handbook.

SKILLS AND EXPERIENCE:

- Experience analysing UK whistleblower-related legislation and regulations.
- Professional experience with whistleblower cases in the UK.
- Excellent research and writing skills.
- Broader knowledge of the UK technology, regulatory, and legal sectors.
- Legal background preferred, but experience working with whistleblowers will be considered.

TIME COMMITMENT:

- Estimated time commitment is 10 hours/week for 8 weeks. The total number of hours to be determined in partnership with consultant.
- It's expected that this project will require numerous stakeholder meetings and key informant interviews, so consistent progress on making contacts and creating content throughout the project is important.

DEADLINE:

- It is estimated that the work will be concluded by the end of February, 2023.

RATE:

- \$6,000 USD or GBP equivalency.

LANGUAGE PROFICIENCY

- Professionally proficient in English.

TO APPLY

- Please send the below ASAP to info@thesignalsnetwork.org.
 - CV of the lead writer.
 - Estimated time commitment in hours.
 - 2-3 copies of past relevant work such as legal educational materials.
 - Your top-line estimated budget for this project.

The Signals Network strives for justice, equity, diversity, and inclusion (JEDI) and prioritizes these values in our organization, programming, and employment practices. JEDI is at the forefront of our strategy and culture, and we are committed to building a team that represents a variety of backgrounds, perspectives, cultures, skills, and experiences, knowing that the more inclusive we are, the more successful we will be. We are an equal opportunity employer and Black, Indigenous, People of Color, and LGBTQA+ candidates are strongly encouraged to apply.