

## Why protect whistleblowers?

Transparency and accountability are the guardrails that keep democracy on track. Whistleblowing is an increasingly important tool for ensuring those guardrails stay in place. Whistleblowing is the act of sharing information about a threat or harm to the public interest. Increasingly, whistleblowers are choosing to share their information publicly with either journalists or government officials at great personal risk to themselves.

But when a whistleblower goes public with revelations of wrongdoing, they often face legal, physical, psychological and financial retaliation. Protections for whistleblowers are weak and individuals who have come forward often have immediate needs and face long-term issues. Despite society often relying on whistleblowers to hold power to account, whistleblowers cannot rely on society for protection.

## The Signals Network difference: It is EPIC

TSN's end-to-end whistleblower support system benefits workers, whistleblowers, journalists and, ultimately, the public. It considers the entire journey of an individual who comes forward to hold power to account through its EPIC programming:

**EMPOWER** workers to know their rights, laws and support systems before they decide whether to come forward;

**PROTECT** individuals who act as whistleblowers and speak out against corporate and government misconduct;

Support journalists in working with whistleblowers to **INVESTIGATE** revelations;

**CHANGE** policies through advocacy campaigns built around whistleblower revelations and improving whistleblower protections.

Additionally, as part of its PROTECT pillar, TSN created the Whistleblower Protection Fund, the first non-government fund to directly support whistleblowers with the often exorbitant costs associated with whistleblowing.

## The Signals Network

### WE PROTECT WHISTLEBLOWERS

The Signals Network (TSN) is an international 501(c)3 organization dedicated to supporting whistleblowers who have shared public interest information with the press and the public. Founded in 2017 by journalists, whistleblowers, lawyers and entrepreneurs, TSN operates internationally to hold powerful interests accountable.

TSN provides customized support to whistleblowers who have contributed to published reports of significant wrongdoing. This support may include legal, psychological, physical safety, temporary safe-housing, online safety, career support and communication support.

## Why Donate to The Signals Network?



“The Signals Network came along and gave me the support and protection I needed to speak out, and I began to live again.”

— **Daniel Motaung**, whistleblower and ex-Facebook content moderator featured in Time magazine's February 2022 cover story



“Deciding what to tell and to who can be paralyzing, and whistleblowers should not have to navigate these decisions in a vacuum. You need someone you can trust, who can connect you to resources, and who can help navigate through the legal, ethical, and personal issues associated with whistleblowing. I wish The Signals Network existed back in 2014.”

— **Tyler Shultz**, Theranos whistleblower and TSN Advisor



“My truth-telling journey would never have been possible without The Signals Network's help. They need continued support for the people who come next.”

— **Anika Navaroli**, Twitter whistleblower who gave information to the House Select Committee to Investigate the January 6th Attack on the U.S. Capitol

## The EPIC Impact

In a world where power too often is not held to account, whistleblowing is a bright spot of accountability. Just in the last year:

- Whistleblower Anika Collier Navaroli has shed light on the role that Twitter and its content moderation policies played in the January 6th attack on the US Capitol. Most recently, she penned an op-ed for the Financial Times on the issues around the EU's Media Freedom Act. TSN provides Anika with legal, communications, security and congressional support.
- Uber Files whistleblower, Mark MacGann is pushing for fairer workers' rights and lobbying regulations across Europe and the U.S., tirelessly providing insights that help lawmakers and regulators improve accountability. TSN provides Mark with legal, security, legislative hearing prep and communications support.

- Facebook whistleblower Daniel Motaung has been busy pushing for international reform in the content moderation industry, speaking to the U.K. Parliament and at the UNESCO Internet for Trust conference. He is also leading a lawsuit against Meta and its third-party provider in Kenya (Sama), and recently played a lead role in helping workers form a labor union for content moderators. TSN has been supporting Daniel with psycho-social, advocacy and employment support since he was featured in the February 2022 Time cover story "Inside Facebook's African Sweatshop." TSN also provided Daniel with legal support before that story was published.

TSN works with many more whistleblowers at any given time who remain anonymous. In fact, the majority of our whistleblowers are individuals whose names you will never know, but whose information is behind some of the biggest stories major outlets publish.

## Donations Impact

- Provide direct support to whistleblowers, ensuring no one is left alone in their journey to hold power to account.
- Contribute the crucial support journalists and their sources need to make public major revelations of wrongdoing.
- Help TSN help more whistleblowers, a critical ingredient in holding power to account.

As a 501(c)(3) nonprofit, all U.S. donations to TSN are **tax-deductible** and in 2023, all donations TSN receives will have double the impact through a **100% match** by the Knight Foundation.

## How do you become a donor?

To make an immediate donation, please scan the QR code or visit: <https://thesignalsnetwork.org/donate/>

For more information, contact **John Stewart**, TSN Development Manager, [john@thesignalsnetwork.org](mailto:john@thesignalsnetwork.org)



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